



ILS Recruitment

Work as an ILS Rehabilitation Solutions Therapist



Introduction to ILS

We provide rehabilitation services and case management on a nationwide scale.



When a person's life has been changed by injury, we address the practicalities. We work with children and adults who have had moderate or catastrophic, complex injuries. We assess individual needs and are able to provide a comprehensive rehabilitation service designed to maximise independence.

ILS are committed to providing the best care to our clients, this is only possible thanks to our therapists and case managers.

Introduction to ILS Rehabilitation Solutions

ILS is a leading provider of rehabilitation, specialising in providing highly experienced professionals throughout the UK.

We are personal injury specialists and work with clients who have had moderate or catastrophic injuries, for example, brain or spinal cord injury.

ILS Rehabilitation Solutions have a multi-disciplinary team of professionals comprising physiotherapists, occupational therapists for paediatric, treating and vocational input, speech and language therapists, postural management specialists, moving and handling advisors, and specialist nurses.

Our services are diverse and flexible to meet the needs of our clients. We can provide individual treatment programmes or a coordinated interdisciplinary service.



Nursing Advisory Services



Moving and Handling



Posture Management



Neurological Occupational Therapy



Vocational Rehabilitation



Physiotherapy



Occupational Therapy for Children



Speech and Language Therapy



Vision Impairment

Why work as a Rehabilitation Solutions therapist?

- **You're considering an opportunity to work and develop your skills in the private sector.**
- **You're looking for self-employed, flexible hours, including part-time or term-time.**
- **You suit home-based working.**
- **You'd like to have the opportunity to earn additional income around an existing role**



Working for ILS:

As an employer, ILS has earned a reputation for being a company that people are proud to work for. We value our people and the skills, expertise, experience, and qualities that they bring. We have a very stable workforce and people tend to stay with us for a long time; more than half of our staff have been with us for more than 5 years.

We believe in developing people as individuals and if you join us, you'll be offered first-class opportunities to learn, progress and develop your skills. We encourage people to engage with the development of the business and ensure they feel part of our success.

*We are
recruiting new
team members
nationwide*

Working for ILS Rehab Solutions:

Rehabilitation Solutions employs only highly trained and skilled therapists for our services. We place huge importance on maintaining professional standards and provide all therapists with a professional mentor who is a clinical specialist in their field of work.

Operating from our head office in Wiltshire, our Head Office team provide administration, IT and technical support to therapists, and our Finance team pays therapists monthly, removing the need to chase or wait for client payments.

All therapists receive a comprehensive induction upon joining ILS. As a member of our team you will receive on-going peer mentoring and be able to participate in Rehab team meetings. We provide free CPD opportunities on a regular basis to ensure that you are kept up-to-date with industry developments. This also includes a free company conference.

Each therapist is included on the ILS Group Indemnity policy which covers you for work instructed by ILS, and we offer excellent pay rates, including paid time for travel and mileage for clinical work.



Meet the ILS Rehabilitation Solutions Therapist

Pat Mitchell

Moving and Handling Advisor

What is your role within ILS, how long have you worked for us?

"I am a specialist moving and handling advisor for ILS Rehab Solutions. I work part-time with ILS, and I balance this with other work closer to my home in Surrey. As of June 2017 I will have worked here for 7 years.

My role means that I assess our clients for their short and long-term needs and goals. I work to promote an on-going moving and handling risk assessment for our clients, their families and those who work with them. My aim is to encourage my clients to participate and fully involve themselves in their moving rehabilitation whilst ensuring that their handling risks are managed with their families and support workers."

What was your background prior to ILS, how did it lead you to ILS Rehabilitation Solutions?

"I am a nurse by background, but my chosen speciality is moving and handling. I completed a master's degree in Healthcare Manual Handling Management at Loughborough University, graduating in 2013. Prior to joining ILS in 2010 I was working within another moving and handling role in Surrey where I was training families to care for other families members. I continue to combine both roles today.

The ILS role was natural progression for me. I saw the job advertised within my local National Back Exchange and I really liked the sound of it."



What appealed to you about coming to work for ILS?

"ILS Rehab was immediately able to offer me much more freedom and flexibility in my work. I learnt that I would have access to the best possible equipment and solutions for the families and clients I worked with. I have been able to enhance the lives of clients with new opportunities like activities abroad, horse-riding, sailing, climbing, and skiing. It's great to actually be able to assess someone for their long-term needs and goals and to actively participate in ensuring that any home adaptations will meet their long-term handling needs.

There were also many other things that appealed to me personally. I was able to work whilst having a family, I was joining a brilliant team of therapists with access to an in-house care team, and I would be offered plenty of opportunities to enhance my professional development with in-house training and CPD.

The variety of therapy services that ILS Rehab offer has meant that I can do close work with other OT's. A client of mine may have another ILS or external therapist, in Physiotherapy for example, and therefore we can work together to produce the best outcomes for the client."



Can you tell us about the clients you've worked with?

"I work with both adults and children who mostly have acquired brain injury, traumatic brain injury or spinal injury. The youngest client I have worked with at ILS was aged 2, and all my clients have profound physical disabilities. Many have learning difficulties too.

I travel quite far to visit my clients; Kent, Hampshire, Berkshire, Essex, Wiltshire, Suffolk, Sussex, and London. In the past I've travelled as far as Lincolnshire and South Wales to visit a client."

Can you describe your typical day?

"A typical ILS day can be very varied. A large part of my role is to provide bespoke training for care teams or families on the correct moving and handling methods for their clients. Often the families are the care teams and it's so important to engage with them in order to gain the full outcomes for the client.

I could be undertaking an initial needs assessment (INA) for a potential client who is looking for a moving and handling therapist. When I do this, I am looking at the short and long term needs of the client, looking at their environment, equipment and very importantly, what activities and goals are important for the client.

Or performing a house visit and equipment research to establish what needs to be considered in the home in order to achieve positive moving and handling outcomes for the client."

What is your favourite aspect of your job?

"I love working with my clients and families in their homes. Finding a solution to their individual needs is my real motivation."

How do you keep up with your CPD?

"I try to attend all of the relevant equipment exhibitions as part of my CPD, including the National Back Exchange conference.

"I am a member of the South London Back Exchange and attend the planned study days when possible, as well as sharing and receiving new information via email.

"I also completed a 'Train the Trainer' course in moving and handling with Edge Services in 2016."

What keeps you with ILS? What are your future career goals?

"I plan to stay with ILS until my retirement now. I love the flexibility that the role brings, and both my previous moving and handling coordinator, Alison, and current coordinator, Fiona have been very supportive whilst our mentorship sessions and discussion are really beneficial. Our occasional moving and handling team meetings, where all the advisors get together to discuss topics and equipment relevant to our field of work, are of great benefit too. Equally, I love all the CPD opportunities I'm given to develop and better myself in the role".



What we're looking for

The work is client-focused. You will work primarily with clients of all ages who have an acquired, birth-related, or traumatic neurological or other complex injury. It offers the opportunity to be involved in the provision of innovative solutions for clients to support their leisure, work, learning, and care needs. We strive to achieve the best outcome and quality of life for our clients and their families.

We are seeking therapists for across the UK to complement our team

Key skills required:

- Experience working with clients and their care teams, both at home and in the community.
- Be able to show excellence in communication
- Report writing
- Working within a team
- Good IT skills
- Innovation
- Problem solving
- Enjoy working independently



We pride ourselves on being able to think outside the box to ensure that each client has every opportunity available to them.

Work as part of a close team and benefit from the support of a well-established, highly experienced and professional company. An excellent opportunity for skilled therapists looking to progress in their career.

For an informal chat about work within ILS Rehab Solutions please contact Catherine Williams, our Rehab Solutions clinical lead on 01772 742442 or forward your CV to ilshr@indliv.co.uk.



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